

## Internship Admissions, Support, and Initial Placement Data

Date Program Tables updated: August 2, 2023

### Program Disclosures

<b>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?</b>	<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
<b>If yes, provide website link (or content from brochure) where this specific information is presented:</b>	
<a href="http://www.kerncountyemployees.com/home/showdocument?id=1392">http://www.kerncountyemployees.com/home/showdocument?id=1392</a>	

## Internship Program Admissions

**Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:**

The primary focus of the program is to prepare interns for professional practice in clinical psychology. KernBHRS is a large progressive government and public mental health agency whose target population is underserved individuals and families who are of primarily lower Socio- Economic Status (SES); therefore, applicants who are well-suited for our program are those who exhibit a strong interest, and some experience, in working in a mental health setting that serves children, adults, and families from underserved or underprivileged communities. Applicants who are proficient in Spanish are highly desirable (however not required), as a significant portion of the population we serve requires that services be provided in Spanish. Preference is given to those applicants whose theoretical orientation that is compatible with our program’s philosophy and training model.

**Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:**

Total Direct Contact Intervention Hours		Yes	Amount: 450
Total Direct Contact Assessment Hours		Yes	Amount: 100

**Describe any other required minimum criteria used to screen applicants:**

All interns will undergo Pre-Employment Screenings, including but not limited to, Credentialing, LiveScan fingerprinting, and background clearance prior to starting internship. All applicants offered conditional employment are subject to a pre-employment drug screening as set forth in the Kern County Drug and Alcohol Policy, the entire policy of which is incorporated herein by reference, which may be located in its entirety at: <https://www.kerncountyemployees.com/home/showdocument?id=1392>

Internship placement is contingent on successful completion of all Pre-Employment Screenings, including Credentialing, Live Scan fingerprinting, and background clearance. Kern County reserves the right to refuse offers to any potential interns should they not meet the above criteria. The above policies and procedures are reviewed during Intern Selection Process, prior to acceptance of the intern position, prior to onboarding process, and throughout the internship year. The KernBHRS Psychology Internship Program is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC). As such, the program abides by the APPIC policy that no person at our training facilities will solicit, accept, or use any ranking-related information from any Intern applicant. All Internship offers are made in accordance with the APPIC Match Policies.

**Financial and Other Benefit Support for Upcoming Training Year\***

Annual Stipend/Salary for Full-time Interns	\$42,387	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Coverage of family member(s) available?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Coverage of legally married partner available?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Coverage of domestic partner available?	<input type="radio"/> Yes	<input checked="" type="radio"/> No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	0	
Hours of Annual Paid Sick Leave	48	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Other Benefits (please describe): Overtime pay available (as applicable).		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

**Initial Post-Internship Positions**

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	<b>2019-2022</b>	
Total # of interns who were in the 3 cohorts	10	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	<b>PD</b>	<b>EP</b>
Academic teaching	0	0
Community mental health center	1	3
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	0
Veterans Affairs Health Care System	0	0
Psychiatric facility	1	0
Correctional facility	0	0
Health maintenance organization	1	0
School district/system	0	0
Independent practice setting	3	1
Other	0	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.